

## **FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS HELD ON FEBRUARY 14, 2023**

Pursuant to Regulation 25(7) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Schedule IV of the Companies Act 2013, the Company is required to familiarize the Independent Directors of the Company with their own roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programmes.

As per SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the familiarization programmes imparted to Independent Directors for the financial year 2022-23 was conducted, where the Independent Directors were updated with all Business related issues and new initiatives. During the Board/Committee Meetings the Independent Directors interact with the Management of the Company to understand the Company's business model, operations, strategies, product offerings, markets, organizational structures, finance, human resources, technology, quality, facilities and risk management and such other areas as may rise from time to time;

Apart from above, the Directors are also updated with latest amendments of rules and regulations applicable to the Company in the meetings itself.

## **DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS**

The Independent Directors were familiarized with various aspects that are as follows:

- Recent Statutory Developments
- Industry and Market trends
- The Company's performance
- Future outlook
- Level of Competition
- New Regulation for Independent Directors
- Independent Directors:
  - a) Role
  - b) Duties
  - c) Rights

The Independent Directors were then presented with the various amendments made in Companies Act, 2013 and the SEBI (LODR) Regulations, 2015, as amended, emerging scenario in the tableware industry etc. Thus, all efforts were made to ensure that the Directors get well conversant with the state of the Company's affairs and the industry, in which it operates.

### **Name of the Independent Directors present:**

1. Mr. Rajiv Gujral
2. Mr. Subir Bose
3. Prof. Santanu Ray
4. Ms. Suparna Chakrabortti

Time of Commencement: 2:30 P.M

Time of Conclusion: 3:00 P.M

No. of hours spent: 0.30 Hours

The details of the familiarization program are given below:

Name of Independent Directors	No. of meetings attended		No. of Hours spent		No. of Hours spent in Programme on cumulative basis	Other Details
	During the FY 22-23	Cumulative	During the FY 22-23	Cumulative		
Mr. Rajiv Gujral	1 (One)	1 (One)	0.30 Hours	0.30 Hours	5.25 Hours	-
Mr. Subir Bose	1 (One)	1 (One)	0.30 Hours	0.30 Hours	3.25 Hours	-
Prof. Santanu Ray	1 (One)	1 (One)	0.30 Hours	0.30 Hours	3.25 Hours	-
Ms. Suparna Chakrabortti	1 (One)	1 (One)	0.30 Hours	0.30 Hours	0.30 Hours	-